

# Bits & Bytes

## Questionnaire Results

Bits & Bytes No10 indicated that 831 people had completed the questionnaire sent out at the end of 1999. The results have now been analysed and in order to progress further it has been agreed that this special edition should be published before the usual Autumn Bits & Bytes.

The questions to which positive answers were given were as follows:

Question	Yes	%
<b>Bits &amp; Bytes</b>		
Happy with Black & White	671	81
Quarterly	615	74
Colour	331	40
Help with Production	95	11
Produced by professionals	214	26
<b>iclway</b>		
Own PC	669	81
Use Internet	498	60
Use iclway	226	27
<b>Special Offers</b>		
New Car	556	67
2nd Hand Car	513	62
New PC	596	72
2nd Hand PC	489	59
Insurance	592	71
Cheap Flights	664	80
Mobile Phones	304	37
Hotels	549	66
Car Hire	299	36
<b>Reunions</b>		
Attend now	303	36
Would attend ICL reunion	611	74
Travel up to 100 miles	417	50
<b>Benevolent Fund</b>		
Set up	661	80
<b>Site Visits</b>		
Interested	546	66

## Pensioners Association

A meeting was held at Beaumont on the 2nd June to review the results of the questionnaire, and agree the next steps towards establishing an ICL Pensioners' Association. Those who attended were the two ICL Pensioner Representatives, the Editor of Bits & Bytes, and the Manager of the ICL Pension Fund plus two of his staff.

It was agreed that the major objective of a Pensioners' Association was to improve communication between ICL and pensioners. To this end it was thought that Bits & Bytes should incorporate official news of the fund, which would have been included in Pensions Insight.

The distribution of Pensions Insight is to the 10,836 contributing members and to the 2,668 pensioners and dependants. News and information that applies to Pensioners only, is not likely to be of interest to ICL staff.

While the ICL Pension Fund staff were happy to assist in setting up the Association, the meeting thought that ICL Human Resources (Personnel Dept.) should be the main link with the pensioners.

It was agreed that pensioners should be asked to participate in the setting up of the association. There should be an elected committee and representatives who would become active on behalf of the association on a regional basis.

The company would liaise with the association and provide financial support.

The questionnaire asked if people would be willing to help produce Bits & Bytes. Of the 831 who replied, 95 (11%) indicated that they would be interested. It was thought that these people should be approached in the first instance to establish what skills and time they have. It was hoped that there should be female participation as well.

**Any pensioner who wants to give their skills and time to an ICL Pensioners' Association should contact Zahra Shah at ICL Beaumont Old Windsor Berks SL4 2JP 01753 868181 Zahra.Shah@icl.com**